

Quality Improvement Plan (QIP)

Narrative for Health Care Organizations in Ontario

April 2, 2024

OVERVIEW

Overview

Extendicare Pinecrest Manor is a 53 long-term care home located in Lucknow, Ontario.

Our Mission

Extendicare is a leading seniors' health care organization serving the needs of Canadians for more than 50 years. Across our organization, our dedicated team members are united by our mission of helping people live better.

Improving Care, Every Day

At Extendicare, improving the quality of care we provide to our residents and their families guides all we do. We are committed to continuous improvement, and on an ongoing basis, we seek new ways to evolve our practices and strengthen our services.

We are focused on a national, multi-year plan to improve the care we provide across every home we operate, and in every community we serve. Read more in our Improving Care Plan.

Quality Improvement

Extendicare's Quality Framework outlines the ways in which our home is supported to achieve success in all aspects of quality with a focus on quality of life, safety, compliance, and resident satisfaction. Extendicare's homes in Ontario are responsible for driving their quality improvement plan. We work closely with dedicated, regional clinical consultants who provide ongoing

support to homes in our home's quality initiatives. Our strategic direction and the initiatives that support the plan also meet or exceed standards set by Accreditation Canada, and meet the requirements of our LSAA.

Our home's Continuous Quality Improvement (CQI) Committee uses the CQI Framework in alignment with Extendicare's enterprise-wide strategic quality priorities to identify priority areas for quality improvement in our home, make recommendations, monitor and measure progress, identify and implement adjustments, and communicate improvement outcomes for the current and following year. Results are shared with residents, families, team members and external partners to support our priorities, targets and activities.

On an organization-wide basis, Extendicare measures and monitors our quality initiatives using data accuracy and quality indicator score cards. Home-level quality reports are circulated monthly and reviewed by homes and regional teams, to help monitor progress and drive meaningful conversation at each home's continuous quality committee meetings. Performance monitoring is a key part of driving our performance and includes but is not limited to the following:

- Monitoring key quality indicators
- Internal audits
- External audits
- Program evaluations,
- Resident Satisfaction Survey results

Active priority areas for quality improvement in our home are:

1. Falls prevention – 15%

Our Approach – Risk mitigation such as individualized toileting plan, ensuring mobility equipment is within resident reach, monitoring and initiation of appropriate universal fall prevention strategies and equipment, relatable programming for residents at high risk of falls, pharmacy and physician medication reviews completion.

2. Inappropriate Use of Antipsychotics – 17.3%

Our Approach – Engagement of nurses, pharmacist, physicians and families to promote the reduction in use of antipsychotic medications. Engagement from behavioral support team for assistance in providing sustainable plans for front line staff to address and manage resident behavioral expressions. Implementation of Extendicare's Antipsychotic Reduction program.

2. Restraint Reduction – 2.5%

Our Approach – Implementation of Extendicare's Least Restraint policy, utilization of alternatives to restraints, health education provision to residents and their families especially upon admission related to the risks of restraint use and available alternatives.

4. Worsened Stage 2-4 Pressure Injury – 2%

Our Approach – Working in partnership with our vendors to enhance our assessment process and ensure correct product selection to promote wound healing, review of bed surfaces and repositioning plans, ongoing education for new products and best

practices.

ACCESS AND FLOW

Extendicare is committed to working closely with our community partners including our regional Home and Community Care Support Services team, hospitals, and business partners to ensure safe and effective care of residents across the organization and at the local home level. We do this through ongoing relationship building and partnerships with health system partners such as local long-term care homes, regional IPAC hubs, Ontario Health teams and various regulatory authorities.

In addition, our partnerships extend to our Medical Advisor and Attending Physicians as we work to improve medication management, clinical care and reduce unnecessary ED visits. We strive for excellence through our focus on quality and safety and opportunities with our partners to participate in research. The success of this QIP requires collaboration with multiple partners, including Acheiva Health, Medical Pharmacy, Medi OX, Home and Community Support Services, Behavioral Supports Ontario which provides education and support as well as access to psychogeriatric assessments, Ontario Association Resident Councils, Ontario Long Term Care Association, and vendors such as Medline who provide resources and up to date supplies and local hospitals.

EQUITY AND INDIGENOUS HEALTH

Extendicare is committed to incorporating an equity lens into all our quality improvement initiatives. We offer materials in several languages, and our focus on QI initiatives to improve care includes vulnerable populations.

Each home develops a cultural competency and diversity plan that addresses how it will respond to the diversity of its stakeholders as well as how the knowledge, skills, and behaviors will enable personnel to work effectively cross culturally by understanding, appreciating, and respecting differences and similarities in beliefs, values, and practices within and between cultures. For example, we have many homes with strong French, Chinese, East Asian and Italian communities.

In developing a cultural competency and diversity plan, our organization looks at the diversity of its community, internal and external stakeholders, and potential changes in demographics to be proactive in education, training and service delivery.

PATIENT/CLIENT/RESIDENT EXPERIENCE

Extendicare's mission is "Helping People Live Better" and we accomplish this by actively engaging our residents and families. We promote transparency with residents and families by requesting their feedback in various activities such as quality improvement projects, annual resident satisfaction surveys which we use to gauge our quality improvement measures, various committees, resident and family councils and town hall meetings. Our ongoing goal is to incorporate feedback to continually improve quality of life and safety by ensuring the care each resident receives is reflective of their individual needs and wishes.

Our 2023 Resident and Family Experience Survey Results:

Date of Surveys: September 11 to October 31, 2023

Resident: 26 Family: 9

Resident: Would you recommend this home? Result: 84.6%

Top three areas for improvement from survey:

I am satisfied with the quality of care from doctors. Result 40%

I am satisfied with the quality of care from dietician. Result 42.9%

My care conference is a meaningful discussion that focuses on what's working well, what can be improved, and potential solutions. Result 45%

Family: Would you recommend this home? Result: 88.9%

Top three areas for improvement from survey:

The resident has input into the recreation programs. Result 37.5%

I have an opportunity to provide input on food and beverage options. Result 37.5%

I am satisfied with the quality of care from doctors. Result 50%

Survey results are reviewed and actioned through our strategic planning process. Within this process the survey results and action items are shared with residents and families as well as through quality council meetings. Clinical indicators are also reviewed at these meetings and action items are determined based on priority. Survey results were reviewed by the home's leadership team.

PROVIDER EXPERIENCE

Pinecrest Manor is part of a large organization in which there are many opportunities to engage with staff and leadership in sharing quality improvement goals and commitments. This is achieved through bench marking, using experiences of other homes to share best practices, annual quality and strategic planning conferences and participation in the Ontario Long Term Care Association Quality Committee and annual quality forums. Our annual employee engagement survey provides an opportunity for team members to give their feedback on various issues such as staff satisfaction, innovation, and work environment. Pinecrest Manor has strong local ties with community partners.

SAFETY

Despite the best efforts of healthcare professionals, adverse events sometimes happen in healthcare settings. Adverse events can be devastating for patients and healthcare providers who are part of or witness these events. When a resident experiences an unanticipated outcome or a medical error occurs, there is an expectation that the healthcare establishment will deal with the event openly and honestly and that the parties involved will accept responsibility, express empathy, and work to prevent the event from happening in the future.

We document, track and trend resident Adverse Events so that we can apply lessons learned from these events and minimize the risk of them happening again. One of the most important aspects of good event management is creating a work environment where all employees, residents and their families feel they can speak up and report issues, concerns and even mistakes. Extencicare is committed to creating a "just" organization culture. This culture:

- Encourages openness and frankness in identifying and reporting Adverse Events
- Focuses on interdisciplinary learning and an organizational commitment to applying lessons learned.
- Fosters an environment that promotes safe behavior choices.
- Supports disclosure where appropriate.

Incidents that provide an opportunity for improvement are shared with team members through town halls, daily huddles, and regular meetings/committees to increase awareness and seek feedback to understand root cause so that strategies put in place are effective. Practice alerts are sent out by the Corporate Quality and Risk team to all homes following a serious incident or near miss to ensure awareness and review of process.

POPULATION HEALTH APPROACH

Extendicare Pinecrest Manor population consists of mainly elderly local residents with complex medical needs and Dementia related diagnosis.

Collaboration with our Behavioral Support Services is ongoing to ensure that the needs of this population are met. The enhancement of these services are frequently discussed.

CONTACT INFORMATION/DESIGNATED LEAD

Lisa Stroeder
Executive Director/CQI Committee Lead

SIGN-OFF

It is recommended that the following individuals review and sign-off on your organization's Quality Improvement Plan (where applicable):

I have reviewed and approved our organization's Quality Improvement Plan on **March 30, 2024**

Wendy Gilmour, Board Chair / Licensee or delegate

Lisa Stroeder, Administrator /Executive Director

Lisa Stroeder, Quality Committee Chair or delegate

Other leadership as appropriate
