

Quality Improvement Plan (QIP)

Narrative for Health Care Organizations in Ontario

March 19, 2024

OVERVIEW

Extendicare Kawartha Lakes is a 64-bed long-term care home located in the Kawarthas.

Our Mission: Extendicare is a leading seniors' health care organization serving the needs of Canadians for more than 50 years. Across our organization, our dedicated team members are united by our mission of helping people live better.

Improving Care, Every Day

At Extendicare, improving the quality of care we provide to our residents and their families guides all we do. We are committed to continuous improvement, and on an ongoing basis, we seek new ways to evolve our practices and strengthen our services.

We are focused on a national, multi-year plan to improve the care we provide across every home we operate, and in every community we serve. Read more in our Improving Care Plan.

Quality Improvement

Extendicare's Quality Framework outlines the ways in which our home is supported to achieve success in all aspects of quality with a focus on quality of life, safety, compliance, and resident satisfaction. Extendicare's homes in Ontario are responsible for driving their quality improvement plan. We work closely with dedicated, regional clinical consultants who provide ongoing support to homes in our home's quality initiatives. Our strategic direction and the initiatives that support the plan also meet or

Accreditation Canada and meet the requirements of our LSAA.

Our home's Continuous Quality Improvement (CQI) Committee uses the CQI Framework in alignment with Extendicare's enterprise-wide strategic quality priorities to identify priority areas for quality improvement in our home, make recommendations, monitor and measure progress, identify and implement adjustments, and communicate improvement outcomes for the current and following year. Results are shared with residents, families, team members and external partners to support our priorities, targets and activities.

On an organization-wide basis, Extendicare measures and monitors our quality initiatives using data accuracy and quality indicator score cards. Home-level quality reports are circulated monthly and reviewed by homes and regional teams, to help monitor progress and drive meaningful conversation at each home's continuous quality committee meetings. Performance monitoring is a key part of driving our performance and includes but is not limited to the following:

- Monitoring key quality indicators
- Internal audits
- External audits
- Program evaluations
- Resident Satisfaction Survey results

Active priority areas for quality improvement in our home are:

1. Falls prevention – 15%

Our Approach

- A root cause analysis is conducted after each fall by the

interdisciplinary team, to help us identify any areas of risk and implement strategies to prevent further incidents of fall.

- The home uses a falls prevention toolkit which includes post-fall huddles, the 4Ps, and an environmental scan. Our team promotes a safe and uncluttered environment, adequate lighting, and supportive mobility devices for our residents.

2. Inappropriate Use of Antipsychotics – 17.3%

Our Approach

- We engage our pharmacy team to provide recommendations to prescribe safe reduction of antipsychotics, engaging Behavioural support leads to work with the team to support behaviour management.

3. Restraint Reduction – 2.5%

Our Approach

- Implementation of Extendicare's Least Restraint policy, utilization of alternatives to restraints, discussions with families/residents about risks of restraint use and available alternatives.

4. Worsened Stage 2-4 Pressure Injury – 2%

Our Approach

- Working in partnership with our vendors to enhance our assessment process and ensure correct product selection to promote healing, education of new advanced practice skin and wound care nurses, implementation of turning clocks, review of bed surfaces and repositioning devices.

ACCESS AND FLOW

Extendicare is committed to working closely with our community partners including our regional Home and Community Care Support Services team, hospitals and business partners to ensure safe and effective care of residents across the organization and at the local home level. We do this through ongoing relationship building and partnerships with health system partners such as local long-term care homes, regional IPAC hubs, Ontario Health teams and various regulatory authorities. In addition, our partnerships extend to our Medical Advisor and Attending Physicians as we work to improve medication management, clinical care and reduce unnecessary ED visits. We strive for excellence through our focus on quality and safety and opportunities with our partners to participate in research.

Home Specific Partnerships:

The success of this QIP requires collaboration with multiple partners, including Home and Community Support Services, Behavioural Supports Ontario, Antipsychotic Task Force, Ontario Association Resident Councils, Ontario Long Term Care Association, research partners, and vendors such as Medical Mart, 3M, and Medisystem pharmacy, hospitals, other sectors.

Our home collaborates with our community partners to reduce behaviours and provide our residents with stimulation, providing a better quality of life. An example of this is our partnership with Silver Lights, Senior Services which is an organization that supports independence by offering a trusting companion to our residents.

EQUITY AND INDIGENOUS HEALTH

Extendicare is committed to incorporating an equity lens into all our quality improvement initiatives. We offer materials in several languages, and our focus on QI initiatives to improve care includes vulnerable populations.

Each home develops a cultural competency and diversity plan that addresses how it will respond to the diversity of its stakeholders as well as how the knowledge, skills, and behaviors will enable personnel to work effectively cross culturally by understanding, appreciating, and respecting differences and similarities in beliefs, values, and practices within and between cultures. For example, we have many homes with strong French, Chinese, East Asian and Italian communities.

In developing a cultural competency and diversity plan, our organization looks at the diversity of its community, internal and external stakeholders and potential changes in demographics to be proactive in education, training and service delivery.

PATIENT/CLIENT/RESIDENT EXPERIENCE

Extendicare's mission is "Helping People Live Better" and we accomplish this by actively engaging our residents and families. We promote transparency with residents and families by requesting their feedback in various activities such as quality improvement projects, annual resident satisfaction surveys which we use to gauge our quality improvement measures, various committees, resident and family councils and town hall meetings. Our ongoing goal is to incorporate feedback to continually improve quality of life and safety by ensuring the care each resident receives is reflective of their individual needs and wishes.

Our 2023 Resident and Family Experience Survey Results:

Date of Surveys: September 11 to October 1, 2023

Participation Rate: Resident: 100% Family:71.41%

Resident Feedback

Resident: Would you recommend this home? Result: 80%

Top three areas for improvement from resident survey –

Input into recreation programs available 38.9%

The meal, beverage and dining services are improving 44.4%

Meaningful care conference 47.1%

Family Feedback

Family: Would you recommend this home? Result: 71.1%

Top three areas for improvement from family survey -

Care residents receiving is improving 27.5%

Satisfied with Recreations and Spiritual Care Services 48.5%

Communication with home leadership is improving 34.2%

Key actions taken, as a result of survey outcomes for top 3 areas for resident satisfaction and family satisfaction:

Met with home interdisciplinary team to review and develop working plan for improvements. (Feb 13, 2024)

Managers include communication in regular email updates to Family (started in January 2024)

Role of Resident and Family Councils and CQI Committee in determining actions taken with survey results: Resident and Family Council provided with results and discussion. Resident and Family Council given the opportunity for Feedback during the discussion and welcomed feedback moving forward. CQI meetings are held monthly, and discussions are held to improve resident care/concerns and to develop plans of action to rectify.

How are results communicated to the residents & families, Resident & Family Council and staff:

Resident Council – Feb 19, 2024 (general meeting)

Resident Council – Feb 23, 2024 (executive meeting)

Family Council – Feb 23, 2024 (Email to executive)

Date copy of the report was provided to Resident and Family councils: February 23, 2023

PROVIDER EXPERIENCE

Extencicare Kawartha Lakes is part of a large organization in which there are many opportunities to engage with staff and leadership in sharing quality improvement goals and commitments. This is achieved through bench marking, using experiences of other homes to share best practices, annual quality and strategic planning conferences and participation in the Ontario Long Term Care Association Quality Committee and annual quality forums. Our annual employee engagement survey provides an opportunity for team members to give their feedback on various issues such as staff satisfaction, innovation, and work environment.

SAFETY

Despite the best efforts of healthcare professionals, adverse events sometimes happen in healthcare settings. Adverse events can be devastating for patients and healthcare providers who are part of or witness these events. When a resident experiences an unanticipated outcome or a medical error occurs, there is an expectation that the healthcare establishment will deal with the event openly and honestly and that the parties involved will accept responsibility, express empathy, and work to prevent the event from happening in the future.

We document, track and trend resident Adverse Events so that we can apply lessons learned from these events and minimize the risk of them happening again. One of the most important aspects of good event management is creating a work environment where all employees, residents and their families feel they can speak up and report issues, concerns and even mistakes. Extencicare is committed to creating a “just” organization culture. This culture:

Encourages openness and frankness in identifying and reporting Adverse Events.

Focuses on interdisciplinary learning and an organizational commitment to applying lessons learned.

Fosters an environment that promotes safe behaviour choices.

Supports disclosure where appropriate.

Incidents that provide an opportunity for improvement are shared with team members through town halls, daily huddles, and regular meetings/committees to increase awareness and seek feedback to understand root cause so that strategies put in place are effective. Practice alerts are sent out by the Corporate Quality and Risk team to all homes following a serious incident or near miss to ensure awareness and review of process.

POPULATION HEALTH APPROACH

Extencicare Kawartha Lakes population consists of mainly seniors with varying disease processes, offering support and care to residents requiring assistance due to declining health and mobility. Our population has an average age of 83.5 years although some of our residents are considerably younger in age. Extencicare Kawartha Lakes is a home that is part of a farming community. Our area is home to one of the highest seniors' populations in Ontario with deep roots in family and traditions.

CONTACT INFORMATION/DESIGNATED LEAD

Jacqueline Thomas – Quality Lead

Sign-off

Executive Director/Administrator: Jason Ross

CQI Committee Chair: Jacqueline Thomas

Quality Lead of home: Jacqueline Thomas

Regional Director: Niklas Chandrabalan

Corporate Quality: Erin Coreno

SIGN-OFF

It is recommended that the following individuals review and sign-off on your organization's Quality Improvement Plan (where applicable):

I have reviewed and approved our organization's Quality Improvement Plan on **March 6, 2024**

Erin Coreno, Board Chair / Licensee or delegate

Jason Ross, Administrator /Executive Director

Jacqueline Thomas, Quality Committee Chair or delegate

Niklas Chandrabalan, Other leadership as appropriate
