

EXTENDICARE

EXTENDICARE REAL ESTATE INVESTMENT TRUST

AND EXTENDICARE INC.

JOINT EXECUTIVE COMMITTEE CHARTER

Approved as of February 21, 2008

1. Purpose and Responsibilities

The Executive Committee is a joint committee of the board of trustees of Extendicare Real Estate Investment Trust (the "REIT") and the board of directors of Extendicare Inc. (Extendicare). During the intervals between meetings of the board of trustees of the REIT (the "Board of Trustees"), the Executive Committee will exercise the powers of the Board of Trustees over the assets of the REIT and the affairs of the REIT as set out in the Deed of Trust of the REIT with respect to matters that have already been approved in principle by the Board of Trustees. During the intervals between meetings of the board of directors of Extendicare (the "Board of Directors"), the Executive Committee will exercise the powers of the Board of Directors over the assets and the affairs of Extendicare, and shall provide advice to Extendicare relating to the administration and management by Extendicare of all general and administrative affairs of the REIT pursuant to and in accordance with the terms and conditions of the Administration Agreement between the REIT, Extendicare Trust, Extendicare Holding General Partner Inc. and Extendicare. The Executive Committee shall also be responsible for such other duties and matters as may be assigned to it from time to time by the Board of Trustees and the Board of Directors (collectively the "Boards").

2. Composition

The Executive Committee shall consist of at least three (3) members, a majority of whom shall be both independent trustees of the REIT and independent directors of Extendicare. The members of the Executive Committee shall be appointed annually. Unless a Chair is elected by the Boards, the members of the Executive Committee may designate a Chair by a majority vote of the full Executive Committee.

3. Meetings and Procedures

- (a) The Executive Committee shall meet at such times and places as the Executive Committee shall deem advisable on the call of the Chair of the Executive Committee, the Chair of the Boards, the CEO, or, in their absence, by any member of the Executive Committee. A majority of the members of the Executive Committee shall constitute a quorum for the transaction of business.
- (b) The minutes of all meetings of the Executive Committee shall be provided to the Board of Trustees and/or the Board of Directors, as appropriate in the circumstances. Oral reports by the Chair of the Executive Committee on matters that have not yet been recorded in the minutes of the Executive Committee shall be provided to the Board of Trustees or the Board of Directors at the next meeting of such Board following the meeting of the Executive Committee and as otherwise requested by such Board.
- (c) The Executive Committee, as it deems necessary in the exercise of its business judgement, may conduct or authorize investigations into any matters within the Executive Committee's scope of responsibilities. The Executive Committee is authorized to retain and determine funding for independent professionals to assist in the conduct of any investigation.

4. Charter Review

The Executive Committee shall review and reassess the adequacy of this Charter annually and recommend appropriate changes to the Boards. The Executive Committee shall also review and evaluate its performance annually.